

Broadband Infraco, is a long distance national and international optic fibre connectivity network infrastructure provider based in Radiokop, seeks to appoint a suitable candidate to the following employment opportunity:

INTERNAL AND EXTERNAL JOB ADVERTISEMENT

COMPLIANCE OFFICER (PERMANENT)

Key Responsibilities:

Reporting to the Executive: Compliance, Risk and Audit, the incumbent will:

- Qualitatively assess inherent livelihood and impact of compliance risk throughout the organization and identify compliance measures and integrate them across divisions to create synergy uniformity across the Business Unity.
- Assist senior management in evaluating possible compliance risks relating to the organisation's strategic objectives and develop contingency plans, and in conjunction with IT department evaluate the potential for technology systems failure and assess information processing, access control data protection taking into consideration relevant ACTS such as PAIA and any other relevant legislation.
- Identify the compliance risks that an organizing faces and advice accordingly, and design and implement controls e.g. Compliance Framework and Compliance Policy to protect the organization from the identified risks.
- Promote sound governance and compliance risk management principles within an appropriate code of conduct and fit and proper requirements. Reinforce accountability for risks and controls and the assurance of controls.
- Develop a system and report on the effectiveness of those controls in the management of the organisation's exposure to compliances risks.
- Develop and Annual Compliance Plan based on regulatory universe. In conjunction with line managers identify laws and regulations that are applicable to BBI and develop a plan on how to ensure compliance and adherence to the identified regulations.

- Adopt and apply best practices that enable stakeholders to meet compliance requirements and manage the associated risks. Continually provide training and awareness to the business to ensure understanding and importance of compliance.
- Maintain the Compliance monitoring system of the organizations and assess existing business process to determine whether they fulfil compliance requirements and advise accordingly, to maintain and safeguard the organization's reputation.

Qualification and Experience:

- B. Degree in Law.
- Compliance related post graduate qualification preferably.
- Training in corporate governance and business administration.
- 3 years' experience within the compliance and risk environment, and 3 years' management experience

Applications and a comprehensive CV to be e-mailed to careers@infraco.co.za

Enquiries should be directed to **Mr. Lekhetho Seleki – Contact Details: 011 235 1709 / 078 2681 467 (Office Hours)**

Closing Date: 02 May 2024.

Broadband Infraco reserves the right not to make an appointment or to make a temporary appointment in accordance with the current organizational requirements. Appointment is subject to verification of the applicant's qualifications and reference checking. Applications received after the closing date will not be considered.

Correspondence will be entered into with short-listed applicants only. If you have not heard from us within 4 weeks, you should consider your application unsuccessful. Placement will be in accordance with the Company's Employment Equity Plan. Persons with disabilities are encouraged to apply.